



around the council

Leadership opportunities offer extra value for members and contractors

In the last five years, the UBC has created opportunities for its members that not only enhance their leadership abilities, but also increases the bottom line of our contractors. The mission of the following courses, taught at the International Training Center in Las Vegas, Nev., is not only to help create productive jobsite leaders, but to gain market share for all:

Journeyman Leadership program

UBC Journeymen: Building Leadership for a Strong Future

This four-day program is geared toward journey-level craftsmen and women who are leaders on the jobsite. It provides them with the tools and inspiration needed to create a culture of productivity, professionalism, safety and profitability, while instilling can-do attitudes and emphasizing strong partnerships with our contractors. Some of the topics covered are time/resource management, teamwork, generational differences, effective communication skills, mentoring, and transformational leadership.

To learn more about the program, check out this video: <https://vimeo.com/123165622>

Next program date:
September 24-27, 2015

Contractors are encouraged to nominate their employees, members are encouraged to

nominate other members, and you can even nominate yourself! Nomination forms can be found online at www.northcountrycarpenter.org in the right-hand column.

Third-Year Apprentice program

This four-day program was created for apprentices in the third year of their training who are showing exceptional promise as carpenters and leaders. The goal of this program is to help them further understand their role as leaders and their ability to have a positive effect on productivity, safety and professionalism on every jobsite, as well as the UBC's strong partnership with its contractors.

To learn more about the program, check out this video: <https://vimeo.com/123165622>

Next program dates:
October 1-4, 2015
November 5-8, 2015

To nominate an apprentice for this program, a form can be found online at www.northcountrycarpenter.org in the right-hand column.

Mentoring Training

The UBC's strongest assets are its members and our signatory contractors. Our members bring a wealth of knowledge about the UBC, the industry, the contractors we are partnered with, and the unique challenges of our jobsites. By utilizing our

members' knowledge and strengthening their mentoring skills, we can help ensure a stronger future for all. This three-day program is designed to increase jobsite productivity by improving member retention through a facilitated mentoring relationship, as well as changing attitudes and enhancing craft skills.

Next program date:
October 19-21, 2015

Please refer candidates for this program to Denise Haugum at 651-379-0264 or dhaugum@ncsrcc.org.

Collaborative Leadership Training

Building Jobsite Leaders

This three-day program is open to all supervisory personnel employed by our contractors regardless of union membership, both in the office and on the jobsite: foremen, general foremen, safety managers, project managers, estimators, superintendents and owners. The program is designed to give jobsite supervisors the tools necessary to improve the overall jobsite, taking it from good to great. Collaborative Leadership focuses on four key areas:

- **Entrepreneurship:** Demonstrating how an individual at any level can create a strong personal brand that makes them essential and strategies to use personal power to create collaborative relationships.

- **Leadership as a response:** Engages jobsite leaders to better their leadership responses through commitment and involvement.

- **Culture of collaboration:** Encouraging workers to engage each other, make decisions together, improve processes and product together, and to create a sense of commitment and ownership for all.

- **Communication Skills for Leaders:** Strengthens communications skills and creates an external awareness that turns good communicators into great ones.

To learn more about the program, check out this video: <https://vimeo.com/128025882>

Next program date:
December 4-6, 2015

Please refer candidates for this program to Denise Haugum at 651-379-0264 or dhaugum@ncsrcc.org.

Training is held over weekends to minimize jobsite disruptions. Transportation, lodging, and meals are provided by the UBC at no expense to contractors or members.

If you would like more information about any of these programs, contact Denise Haugum at 651-379-0264 or dhaugum@ncsrcc.org, or talk with the Business Representative in your area.

