



It is with great pleasure that I welcome Pat Nilsen as Executive Director of the North Central States Regional Council of Carpenters.

Pat became a member of the Carpenters Union in 1994, and joined the staff of the Heartland Regional Council in 2000. He worked first as an organizer, and became the Director of Organizing in 2003. After that council was merged with the Kansas City District Council, Pat served as the Assistant Director of Organizing and Assistant Political Director. When Pat's Local was merged with the NCSRCC in 2010, he was named Political Director for Iowa and Nebraska. In 2011 I selected him as Director of Business Representatives for Iowa and Nebraska.

In addition, Pat sits on the Lincoln (NE) Partnership for Economic Development and co-chairs the NCSRCC Energy Committee. He is a veteran of the U.S. Army.

I look forward to working closely with Pat in his new capacity of Executive Director as we continue to engage members and move forward with the work of our Council. I have every confidence in his ability to transition smoothly into his new role.

Pat is replacing Mert Summers, who resigned from the Council last week. Mert has been of great service to our Council, to members, to contractors and to our industry at large. He has been a great friend to me personally as well, and I credit him for partnering with me to transform our union by restructuring our finances, making our operations transparent and being of true service to our membership.

Although transitions of leadership are always a bit jarring, I encourage you to remain diligent in your efforts to support this Council's leadership, and embrace Pat as our Council's new Executive Director. Pat has much to offer our organization, and he will be able to do so quickly and easily with your help and support.

In Solidarity,

EST John Raines