

**NCSRCC AGC-CCA-MDPA Southern and Metro Commercial Carpenter
NEGOTIATIONS 2016**

Summary of Tentative Agreement Reached on 4/26/16

Proposals Agreed To:

1. Three year agreement. Increases apply to ALL wage areas.
 - a. \$1.90 May 1, 2016
 - b. \$1.95 May 1, 2017
 - c. \$1.95 May 1, 2018
2. Existing 9 wage areas reduced to total of four areas
 - a. Red Wing phased into Metro rates split between years 2 and 3.
 - b. C2 South and C1 South Under \$1 million rates ELIMINATED.
 - c. Area C2 South merged into C2 North resulting in extra approximately \$1 increase. Meeker and McLeod Counties merged into area C1 North.
 - d. Four wage areas are metro, southeastern MN, Central MN (St. Cloud to Mankato), and Western MN.
 - e. Wage increases in some areas result in up to \$8 per hour. Significant increases in Southwestern and Southcentral Minnesota and Red Wing area. Meeker and McLeod Counties join St. Cloud area.
3. Fair Contracting Foundation, a prevailing wage enforcement labor/management organization, is going to continue to be funded through 2 cents per hour under this agreement.
4. Floor Covering Work covered by the Subcontractor Clause in the Metro and Rochester areas. This has been proposed for perhaps decades and has never been accomplished until now.
5. Apprentice pension benefits:
 - a. \$1.04 per hour increase for all apprentice levels 2001-3000 hours and above, to be allocated by the Union.
6. Union and employers working together to ensure new proposed Minneapolis and St. Paul Paid Sick Leave ordinances do not apply to employers.
7. The ratio of apprentices to journeymen on any jobsite shall not exceed 1 apprentice to 1 journeyman to help employers utilize apprentices on prevailing wage work.
8. Parking increased to \$8 effective 5/1/17.
9. General Foreman increase of \$0.15 5/1/16.

Bargaining Committee was John Raines, Chad Scherr, Joel Laskey, Burt Johnson, Jeff Peterson, Robb Nelson, Jon Nowak, Aaron Hill, Rick Peterson, Kristi Mickus, Geno Caputo (rank and file) and Jess Hill (rank and file apprentice).

The Bargaining Committee thanks its rank and file members for their hard work and recommends ratification of this tentative agreement.

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This Tentative Agreement is subject to ratification.