

## **LOCAL UNION #1306 INTERIOR SYSTEMS**

### **2016 BARGAINING SUMMARY**

**Bargaining Committee Members:** Brian Ewing (Director IA/NE/SD), Rich Marshall (Representative), Steve Mulcahy (Representative), Juan Alvarado (Representative), John Poncevicious (1306), Josh Goldsberry (1306), Pat Nilsen (Executive Director), Robb Nelson (Deputy General Counsel)

The bargaining committee met with representatives of the Employers that are signatory to this Agreement and had good discussions about the Agreement, the membership's proposals and the market. We have reached a tentative agreement detailed below. The bargaining committee feels confident that we got a very good deal which will help address membership wants and continue to help gain marketshare for union carpenters and contractors. Besides very good increases, the bargaining committee was able to address membership concerns regarding working 60+ hours, longer breaks, working at night and reducing the time that a contractor can keep a pre-apprentice before bringing them into the apprenticeship.

#### **MAJOR CHANGES:**

- **Double-Time over 60 hours in a week**
- **In an 8-hour day, the 10-minute coffee break was increased to 15 minutes. In a 10-hour day, both coffee breaks have increased to 15 minutes.**
- **\$1.00 premium for Weekly Night Work Schedule**
- **Pre-Apprentice reduced to 90-day duration**
- **Wage Rate A Increase:**
  - **6/1/2016: \$1.50 (4.5%) \$1.07 to Wages, \$0.43 to Health**
  - **6/1/2017: Wage Opener**
- **Wage Rate B Increase:**
  - **6/1/2016: \$2.00 (7.0%) \$1.25 to Wages, \$0.75 to Health**
  - **6/1/2017: Wage Opener**

The Bargaining Committee would like to thank the rank-and-file members, John Poncevicious and Josh Goldsberry, for their invaluable assistance during bargaining.

It is the recommendation of the Bargaining Committee that Local 1306 vote to advise the Council delegates to ratify this tentative agreement.