

**Des Moines Carpenters 106 Agreement
2017 Contract Negotiations
Summary of Tentative Agreements
April 28, 2017**

Duration: May 1, 2017 through April 30, 2020

Wage Increases

May 1, 2017: \$1.45

May 1, 2018: \$1.40

May 1, 2019: \$ 1.30

Key Language Changes

- Remodel/Night Work Premium reinstated at 7.5 hours worked for 8 hours pay (6.67%)
- Foreman rate increased to \$1.75; General Foreman rate increased to \$2.50
- Double-time pay for all hours worked on Saturday over 8 hours
- Millwrights will be covered by the 1463 Agreement
- DMCC Silica Testing language
- Jurisdictional Relaxation moved from \$3M to \$4M

Bargaining Committee Members:

Brian Ewing (Director IA/NE/SD), Blake Wikoff (Representative), Mark Smith (Representative), Jason Rodgers (106), Anthony Willhide (106 Apprentice), Patrick Nilsen (Executive Director), Robb Nelson (Deputy General Counsel)

Allocations

Wages	Health	DC	Training	Total Increase
\$0.71	\$0.34	\$0.35	\$0.05	\$1.45