



Carpenters and Joiners Welfare Fund

Proudly announces a new paid maternity leave benefit

affecting women members who are expecting or have recently given birth to a child

Effective immediately, any female member in the Carpenters and Joiners Welfare Fund is entitled to:

- **\$800/week for six weeks for traditional delivery**
- **\$800/week for eight weeks for Cesarean delivery**
- **\$800/week for up to 26 weeks for certain conditions during pregnancy or post-delivery**

Important Information

This policy is retroactive to **January 1, 2018**, meaning any female member who has given birth since the beginning of the year may be eligible to receive this benefit.

This policy is available to women members only (it is not available to the spouses of our members).

This policy includes members in Iowa, Minnesota, Nebraska, North Dakota and South Dakota.

Trustees in other NCSRCC Health Funds are currently discussing whether a similar benefit can be incorporated into their policies.

“This benefit is long overdue. We want to equip our women members with the benefits they need to both work in the construction industry and to raise a family,” said NCSRCC Executive Secretary -Treasurer John Raines. “This will not only help us in the retention of our members, but also in the recruitment of new members to the Carpenters Union.”

For full eligibility requirements and benefit details, contact health fund administrator Wilson-McShane at 952-851-5788 or 844-468-5916.