

# FOREMAN TRAINING PROGRAM: Building a Solid Foundation

This five-day skills building program offered by the UBC examines the leadership role of the foreman. Participants will look at the major responsibilities of a foreman in relation to the three phases of a job: pre-job/job start-up; peak construction; and project close-out. The training is highly interactive, with real job applications and classroom skill practice. Tips, tools and techniques are woven throughout the program.

Participants learn the importance of productivity and develop plans to improve performance on the job following their training. Upon completion of the program, members have a greater understanding of their role and what it takes to be successful in that position.

## Who is eligible?

The Foreman Training program is for UBC members who have worked as a foreman a minimum of nine months. *Participation must be sponsored by supporting contractors.*

## Program Overview

- The Role of the Foreman
- Foreman as Manager/Leader
- Major Responsibilities of a Foreman
- Foreman as Planner
- Foreman as Production Manager
- Foreman as Communicator
- Foreman as Crew Supervisor
- Foreman as Problem Solver
- Back Home Planning

Participants stay at the UBC's International Training Center in Las Vegas, Nev., arriving Sunday and returning late the following Friday. The cost of the training, as well as the flight and accommodations, are paid for by the Carpenters International Training Fund. If you accept entry into the program but choose not to attend at the last minute, or are somehow removed from the program, you are required to repay all expenses paid on your behalf. Hourly wages and benefits for the week are to be paid for by the participant's employer.

## Foreman Training program dates for 2019:

- January 28-31 (Interior Systems)
- February 25-28 (Millwright)
- March 25-28 (Pile Driver)
- April 8-11 (Concrete)
- April 15-18 (Interior Systems)
- May 20-23 (Concrete)
- June 24-27 (Pile Driver)
- July 22-25 (Millwright)
- August 12-15 (Interior Systems)
- September 23-26 (Concrete)
- November 18-21 (TBD)
- December 9-12 (TBD)

If you are interested  
in participating in the  
UBC Foreman Training program,  
or know someone  
who would be a good candidate,  
contact Samantha Steele at  
651-379-0225 or [ssteele@ncsrcc.org](mailto:ssteele@ncsrcc.org).

