**NORTHWEST IOWA- SIOUX CITY LOCAL #948**

**2020 CONTRACT NEGOTIATIONS**

**SUMMARY OF TENTATIVE AGREEMENTS**

**DURATION:** May 1, 2020 – April 30, 2021

**LANGUAGE CHANGES:**
- Language to allow for DC-Health Glidepath
- Pension Rehabilitation Plan

**WAGE INCREASES: LOCAL #948**

May 1, 2020: $1.43

**BARGAINING COMMITTEE MEMBERS:**

John Raines- Executive Secretary-Treasurer (548)
Jon Mahan- Director of Iowa/ Nebraska/ South Dakota (587)
Business Representative: Ernie Colt (948)
Counsel: Robb Nelson (548)

<table>
<thead>
<tr>
<th></th>
<th>Wages</th>
<th>Dues</th>
<th>Savings</th>
<th>Health</th>
<th>DB</th>
<th>DC</th>
<th>App/Ed</th>
<th>UBC</th>
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<td><strong>2020 INCREASE</strong></td>
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<td>$0.30</td>
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